



## Modern Day Slavery Policy

Active Silicon is a specialist manufacturer of imaging products and embedded systems. Founded in 1988, Active Silicon has a proven track record of providing reliable, high quality products for a variety of industries world-wide. Our products have applications in many areas of science and industry, including manufacturing, life sciences, medical imaging, security and defence. From space missions to large scale deployment of industrial vision systems, we have provided imaging components and embedded systems that help our customers create world-class solutions.

All hardware and software is designed in-house, with outsourcing used for key manufacturing processes. We manage the supply chain of components and processes used in manufacture ourselves in order to maintain stock levels to ensure continuity of supply to our customers.

Our core values are openness, honesty and transparency and with that in mind we make this voluntary statement regarding the Modern Slavery Act 2015.

We are committed to preventing acts of modern slavery and human trafficking from occurring within our business and supply chain. We have a zero-tolerance approach to all forms of exploitation, particularly modern slavery, including servitude, forced or compulsory labour and human trafficking and we expect our suppliers to adopt the same approach.

Our code of practice supports our position on business ethics and we expect our employees, suppliers, and contractors to subscribe to our values. We are continuously developing our due diligence and internal auditing approaches to identify and challenge any risks of human rights abuses within our supply chain and work with suppliers to improve their practices wherever we identify any concerns.

All Active Silicon staff, employees and consultants, are informed about our policy on modern slavery and are required to report any concerns to the management team. They are also encouraged to use the internal "Reporting a Business Malpractice" procedure if they are concerned the company has not acted on any issues raised.

Signed:

A handwritten signature in blue ink, appearing to read "C. Beynon".

Date: 24 Sep 2024

Name: Chris Beynon  
Position: General Manager